

Succession Planning Solutions

Talent & Readiness drives business results

The Harrison Talent Readiness System enables you to fully engage your employees through integrated career and succession planning while simultaneously providing comprehensive decision analytics to manage your qualified talent pools.

Career Planning

Employees access a personal career planning portal that ranks internal jobs according to their likely enjoyment and engagement preferences. In addition, employees can view reports related to their strengths and areas to develop.

Talent Pool Analytics

Management accesses up-to-date talent pipelines that rank high potentials according to their qualifications and behavioural competencies and suitability related to job opportunities.

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Succession Planning

Talent Readiness System Features & Benefits

Employee Career Planning

Employees are offered an easy way to pursue a career path within the company based on their specific preferences.

Succession Planning

Fully automated system facilitates efficient review of talent pipeline decision analytics.

Talent Readiness

Complete view of performance, education, skills and behavioural competencies related to specific job fit.

Talent Development

Paradox reports identify development areas related to behavioural traits and competencies.

Consistent Solutions Across All Levels

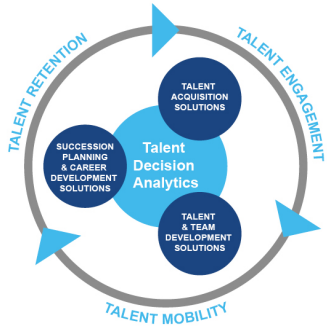
Cost-effectively applied across the organization, increasing talent readiness for all levels.

Employees benefit from having involvement in their career planning process and access to personalized development reports.

Management accesses a Talent Readiness Dashboard that objectively ranks employees for positions according to job specific qualifications and behavioural competencies, as well as current job performance. Talent pools are kept up-to-date by employees and Human Resources only needs to access the current talent pipeline for any position.

Harrison Talent Life Cycle Solutions

Harrison Assessments uses predictive analytics to help organizations acquire, develop, lead and engage their talent. This comprehensive Talent Decision Analytics provides the intelligence needed throughout the talent life cycle to build effective teams and develop, engage and retain key talent. Contact us to learn how we help organizations make great decisions.



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