

Virtual Accreditation Training

Maximize your organization's use of predictive talent analytics with our virtual Accreditation Training. Our courses enable professionals to interpret and apply core Harrison Assessments' principles with a particular focus on Enjoyment Performance Theory and Paradox Theory. This best practice approach ensures a deep understanding of the data that drives organizational, team, and individual performance. Learn how Harrison effectively addresses the full Talent Life Cycle: Recruit, Develop, Lead, and Engage your talent!

How does it work?

Training is delivered via our Learning Management System (LMS). This online, work-friendly approach allows for completion of the training on your own schedule rather than being unavailable for multiple days. The Harrison Accreditation Courses are comprised of modules addressing core Harrison theories, knowledge, and usage scenarios. Each module typically includes a 15-20 minute video followed by a short quiz. To achieve full Accreditation, a Competency Demonstration Assessment (CDA) with a certified Harrison Assessor is required . A case study is provided to the participant for preparation and delivery of a 90-minute individual debrief.

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Available Courses

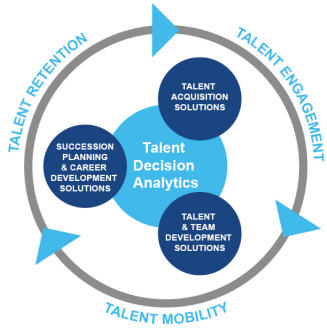
- **Employee Development (foundational)**
  - Introduction to Harrison Theory
  - The 12 Harrison Paradoxes
  - Job Success Analysis and Job Success Formulas
  - Engagement and Employment Expectations
  - Behavioural Competencies and Other Development Reports
- **Debriefing & Coaching**
  - Building Rapport
  - Exploring Out-of-Balance Paradoxes
  - Action Plans
- **Recruitment**
  - Recruitment Reports
  - Engagement Report
  - Behavioural Competencies
  - The 12 Harrison Paradoxes
  - Paradox Interrelationships
  - Creating Job Success Formulas for Suitability

Digital Accreditation Badges

We have partnered with Accredible to provide certificates and digital badges that verify your achievement and can be added to LinkedIn profiles, shared on social media accounts, and added to email signatures. Accreditations are attached to individuals, not organizations. Organizations typically prefer to have multiple individuals accredited for cross coverage.

Harrison Talent Life Cycle Solutions

Harrison Assessments uses predictive analytics to help organizations acquire, develop, lead and engage their talent. This comprehensive Talent Decision Analytics provides the intelligence needed throughout the talent life cycle to build effective teams and develop, engage and retain key talent. Contact us to learn how we help organizations make great decisions.



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